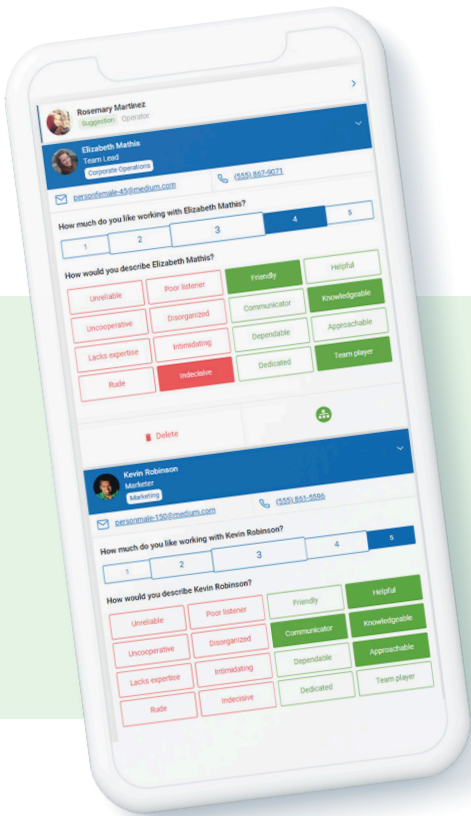
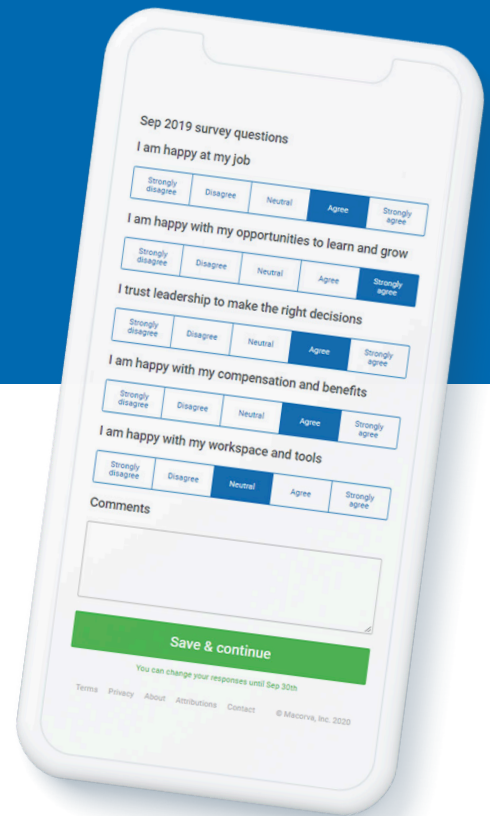


# Macorva EX All-in-one employee experience platform

## Mobile-First Surveys

Collect feedback **anytime**, **any place with email and SMS notifications** and a mobile-first design that engages employees and maximizes response rates.

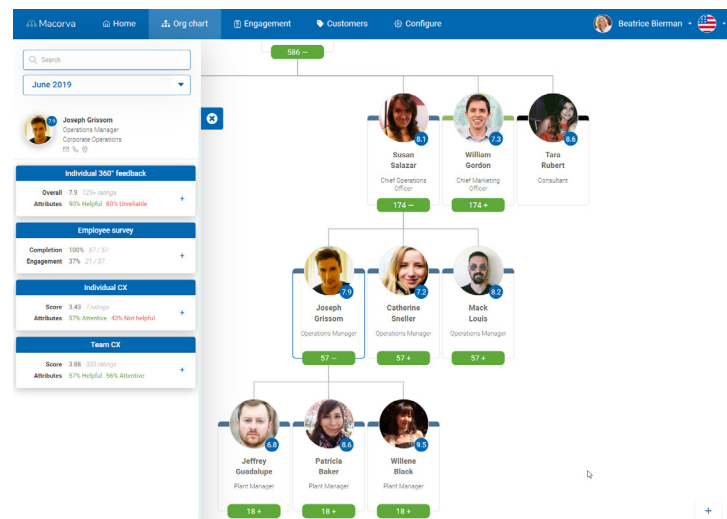


## Unlimited 360° Feedback

Empower every employee to give and receive feedback without long forms or biased results. Macorva's tappable, trackable attributes capture specific, actionable feedback for every employee.

## Actionable results

Make data-driven decisions to increase engagement, improve manager effectiveness, and develop top talent with results at every level and personalized action planning.



# Capture every perspective

## Lifecycle Monitoring

Track engagement, satisfaction, and more with automated surveys deployed at set times in the employee lifecycle:



Onboarding

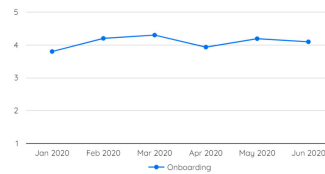


Exit interviews

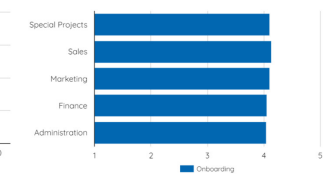


Moments that matter

Onboarding Metrics by Time



Onboarding Metrics by Department

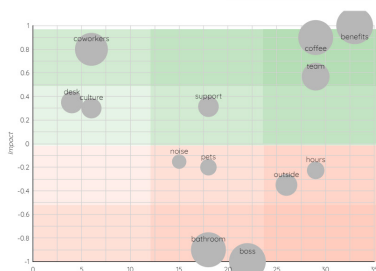


Dept.	Count	Facilities	Interview process	Job	Training	Onboarding
Special Projects	38	4.61	2.89	4.29	3.76	4.51
Sales	45	4.67	2.8	4.27	3.73	4.13
Marketing	29	4.66	2.97	4.38	3.72	4.1
Finance	20	4.7	2.95	4.4	3.75	4.05
Administration	42	4.62	3.07	4.43	3.76	4.05
Grand total	174	4.64	2.93	4.34	3.75	4.09

### Trends

Which Subjects Were Mentioned With The Largest Impact?

Subject	Surveys	Impact
benefits	33	100%
coffee	29	90%
coworkers	6	80%
team	29	57%
desk	4	35%
support	18	31%
culture	6	30%
noise	15	-15%
pets	18	-20%
hours	29	-23%
outside	26	-35%
bathroom	18	-90%
boss	22	-100%



## AI Text Analysis

Make every comment count with best-in-class AI to identify key subjects, measure sentiment and impact, and segment data for easy investigation into freeform employee feedback.

## Simple Implementation

1

Org chart configuration via HRIS integration or CSV upload.

2

Survey design with I/O and data science support team.

3

Collect feedback at any frequency, with no administrative burden.

4

Automated results for every employee and manager.